Tehsakotitsén:tha
Kateri Memorial Hospital Centre
P.O. Box 10, Kahnawake, QC J0L 1B0 Tel: (450) 638-3930 Fax: (450) 638-4634 www.kmhc.ca

Internal/External Job Posting

Kateri Memorial Hospital Centre is located in the vibrant Mohawk Territory of Kahnawake. We have a 73-bed inpatient facility in a homelike environment and extensive outpatient services. KMHC is dedicated to strengthening the health and well-being of Onkwehshon:'a (people) and providing quality health and preventative care services.

POSITION

Long-Term Care Rehabilitation Assistant
Indeterminate Full-Time (35 hours per week)

JOB SUMMARY

The Long-Term Care Rehabilitation Assistant is an integral member of the Long-Term Care Rehabilitation Team, providing clinical, maintenance, and administrative support. This role assists Physiotherapists, Occupational Therapists, and Speech-Language Pathologists in delivering safe, effective, and culturally appropriate care to residents

REQUIREMENTS

Education/Experience:
CEGEP level Rehabilitation Technician Certificate; or
3-5 years related experience; or
Equivalent combination of education and experience

SALARY

In accordance with the Quebec Ministry of Health and Social Services (MSSS) reference Code 3223, Group 326

Echelon 1 $25.42 to Echelon 5 $26.98 per hour, depending on experience

DEADLINE

OPEN UNTIL FILLED

APPLICATIONS

Please submit a complete application package, which includes:

- ✓ Completed Application form
- ✓ Letter of Intent
- ✓ Resume
- ✓ Proof of Educational documents

You can find the following documents on www.kmhc.ca/careers:

- ➢ Job Description
- ➢ Application form

Submit applications to:
kmhc.hr.kahnawake@ssss.gouv.qc.ca

Please note that preference will be given to Indigenous candidates.
Incomplete submission packages will not be considered.

Posted: May 13, 2026

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Kateri Memorial Hospital Centre

TITLE:	Long Term Care Rehabilitation Assistant Code 3223 Group 402
DEPARTMENT:	Rehabilitation (#6870)
SUPERVISOR:	Manager of Long-Term Care
STATUS:	Indeterminate Full-Time
EFFECTIVE DATE:	April 6, 2001
REVISION DATE:	March 2026

JOB SUMMARY

The Long-Term Care Rehabilitation Assistant is an integral member of the Long-Term Care Rehabilitation Team, providing clinical, maintenance, and administrative support. This role assists Physiotherapists, Occupational Therapists, and Speech-Language Pathologists in delivering safe, effective, and culturally appropriate care to residents.

RESPONSIBILITIES

- Promote a safe environment by identifying and reporting risks, incidents, and hazards
- Deliver care that is respectful, compassionate, culturally appropriate, and resident-centered
- Support a workplace that honours Indigenous beliefs, language, culture, and traditions
- Participate in required training (e.g., CPR, Non-Violent Crisis Intervention, PDSB)
- Maintain professionalism and collaborate effectively with the interdisciplinary team

DUTIES

Maintenance & Equipment

- Set up and clean Physiotherapy (PT) and Occupational Therapy (OT) treatment areas
- Ensure equipment is safe, clean, and in good working condition
- Assist with maintenance, repair, and inventory of rehabilitation equipment
- Perform routine and monthly cleaning (e.g., hot pack machine maintenance)
- Maintain a clean and hazard-free environment

Administrative Support

- Assist with day-to-day organization of the Rehabilitation Department
- Complete documentation such as flow sheets and care records
- Support inventory tracking and preventative maintenance processes

Clinical Responsibilities (Patient Care)

Physiotherapy Support

- Assist with range-of-motion (ROM), strengthening, and mobility exercises

- Support ambulation and proper use of mobility aids (e.g., walkers)
- Supervise and assist residents during therapy sessions as directed
- Implement treatment programs developed by the Physiotherapist
- Report changes in patient condition or progress

Occupational Therapy Support

- Assist with Activities of Daily Living (ADLs), including:
  - Dressing, bathing, feeding, and toileting
- Support cognitive retraining and fine motor exercises
- Adjust and set up adaptive equipment as directed
- Observe and report changes in cognitive or functional abilities
- Assist with positioning and environmental adaptations

Speech-Language Support

- Assist with communication and orientation activities
- Support implementation of treatment plans under supervision

General Support (Wards)

- Assist nursing staff with patient care activities (e.g., transfers, mobilization)
- Demonstrate proper resident handling techniques to staff
- Encourage patient participation, motivation, and engagement
- Report any changes in resident condition or behaviour

Safety

- Follow all safety policies and the KMHC Emergency Response Plan
- Use equipment properly under supervision
- Report faulty equipment immediately
- Document and report incidents and accidents as required

QUALIFICATION REQUIREMENTS

Education/Experience:

- CEGEP-level Rehabilitation Technician Certificate, OR
- 3–5 years of related experience, OR
- Equivalent combination of education and experience

Skills & Abilities

- Strong communication and interpersonal skills
- Ability to read, interpret, and follow procedures and safety guidelines
- Basic computer and documentation skills
- Ability to work independently and as part of a team
- Strong observational and problem-solving skills

Physical Requirements

- Ability to stand, walk, bend, and lift regularly
- Capability to assist with moving patients and equipment

- Frequent physical activity, including pushing, lifting, and positioning clients

Additional Assets

- Knowledge of PDSB and mechanical lifts
- Experience working with elderly populations
- Understanding of Indigenous culture and health perspectives
- Willingness to learn and adapt in a healthcare environment

Work Environment & Values

- Commitment to culturally safe care, especially for Indigenous communities
- Focus on dignity, respect, and holistic well-being of clients
- Collaborative, supportive team environment

The employee shall perform the services outlined in the above job description, including any related or incidental duties and responsibilities that may be assigned to him/her at any given time

_____ _____

Incumbent Date

_____

Manager