



Tehsakit'sen:tha

Kateri Memorial Hospital Centre

P.O. Box 10, Kahnawake, QC J0L 1B0

Tel: (450) 638-3930 Fax: (450) 638-4634

www.kmhc.ca

Internal/External Job Opportunity

KMHC hospital centre is located on the vibrant Mohawk Territory of Kahnawake. We have a 73-bed inpatient facility in a homelike environment and extensive outpatient services. KMHC is dedicated to strengthening the health and well-being of Onkwehshon:'a (people) and providing quality health and preventative care services.

POSITION

Child Injury Prevention Worker

Indeterminate Part-Time (21 hours per week)

JOB SUMMARY

The Child Injury Prevention Worker works under the supervision of the Community Health Unit Manager with the support of a Community Health Nurse. The Child Injury Prevention Worker will develop and implement culturally relevant safety awareness campaigns directed to children aged 0-16 years. He/she will help to develop a comprehensive strategic plan in the areas outlined that addresses the needs of the Kahnawake population in the areas of prevention and promotion.

REQUIREMENTS

Diploma in Human Relations or related field

Certificate/DEC in related field with three (3) to five (5) years of job-related experience

High School Diploma with five (5) years of job-related work experience and/or training may be considered

SALARY

In accordance with the Quebec Ministry of Health and Social Services (MSSS) reference Code 2368, Group 208:

Echelon 1 \$26.63 to Echelon 11 \$34.45 per hour, depending on experience

DEADLINE

Tuesday September 16, 2025 at 3:30 p.m.

APPLICATIONS

Please submit a complete application package, which includes:

- ✓ Completed Application Form
- ✓ Letter of Intent
- ✓ Resume
- ✓ Proof of Educational Requirements

You can find the following documents on www.kmhc.ca/careers:

- Job Description
- Application Form

Submit applications to:

kmhc.hr.kahnawake@ssss.gouv.qc.ca

Please note that preference will be given to Indigenous candidates.

Incomplete submission packages will not be considered.

****Only selected candidates will be contacted***

Posted: September 2, 2025



TITLE:	Child Injury Prevention Worker Group 208 Code 2368
DEPARTMENT:	Out-patient Care
SUPERVISOR:	Manager of Out-patient Care
STATUS:	Indeterminate Part-Time (0.6)
EFFECTIVE DATE:	October 2004
REVISION DATE:	November 2024

JOB SUMMARY

The Child Injury Prevention Worker works under the supervision of the Community Health Unit Manager with the support of a Community Health Nurse. The Child Injury Prevention Worker will develop and implement culturally relevant safety awareness campaigns directed to children aged 0-16 years.

He/she will help to develop a comprehensive strategic plan in the areas outlined that addresses the needs of the Kahnawake population in the areas of prevention and promotion.

RESPONSIBILITIES/DUTIES

- Develops and delivers monthly safety awareness campaigns
- Provides a yearly calendar outlining monthly safety awareness campaigns/events
- Monitors CHIRP data from the Montreal Children's Hospital to ensure we are addressing target areas
- Works with the Child Injury Network to deliver safety campaigns
- Keeps up-to-date on safety prevention and promotion data regarding children ages 0-16 years
- Finds information from reputable health and safety websites to enhance knowledge and information for the community
- Communicates to the community any recalls of toys, childcare equipment, etc.
- Has attitudes and behaviors which assure the provision of safe care and services
- Is vigilant and takes responsibility to ensure a safe environment for all
- Declares all risk situations, near misses or accidents that are witnessed or discovered on KMHC premises
- To foster an approach to care that is respectful, compassionate and culturally appropriate and competent, responsive to the needs, values, beliefs and preferences of clients and their family member, supporting mutually beneficial partnerships between clients, and health care providers
- Work in an environment that honours the wisdom of Indigenous beliefs, language, culture and traditions

HOURS

- 21 hours per week, some evenings and weekends may be required to develop and/or deliver campaign strategies

QUALIFICATIONS/REQUIREMENTS

Education/Experience:

Diploma in Human Relations or related field

Certificate/DEC in related field with three (3) to five (5) years of job-related experience

High School Diploma with five (5) years of job-related work experience and/or training may be considered

Language Skills:

The ability to explain child injury prevention strategies in ways that clients (parents, grandparents and children) can understand

Must be able to work with children of ages 0-16 years

Capable of adapting information for the appropriate age group

Able to write articles for local publications

Comprehend and communicate information from health related resources

Strong presentation skills

Must be able to communicate and effectively network with other organizations

Communicates in a tactful, diplomatic manner

Dynamic, friendly and enthusiastic to actively promote health

Mathematical Skills:

Understands and is able to produce statistical reports

Maintains budgetary activities as per Community Health Unit policy

Reasoning Ability

Organized and possesses time management skills

Physical Demands:

While performing the duties of this job, the employee may be required to carry and transport materials to various locations within the community

Other Qualifications:

Computer skills, proficient with Microsoft Office (Word, Excel, Publisher and PowerPoint) and E-Mail

The ability to write monthly activity reports

Demonstrated ability to communicate effectively with Indigenous people, including sound knowledge and understanding of issues impacting mental, emotional, physical and spiritual health in contemporary society

The commitment to learn about Indigenous culture and language to better understand and serve the clients

The employee shall perform the services outlined in the above job description, including any related or incidental duties and responsibilities that may be assigned to him/her at any given time.

Incumbent

Date

Manager